



MISSION CHURCH

PACKET OVERVIEW

This packet is designed to help you understand the internship program at Mission Church. This program is not just a volunteer opportunity, but a way to develop a life-long passion of pursuing Jesus. We want to see you challenged as a Christian and stretched as you gain real life experience in ministry.

PURPOSE

The purpose of this internship is to focus on the calling God has given you. We believe that God's calling is different for each individual but is made clear through committed and intentional discipleship. You will grow as a student of Jesus Christ, as a leader of people, and as a lover of God's kingdom.

INTERN QUICK POINTS

- 2 tracks available: 1-year track (leadership), or 2-year track (certificate)
- 10 – 15 hours/week
- Must be 18 or older
- Program year runs from August – July

Thank you for taking the time to read through this information packet. We pray that God makes it clear for you whether this program is a good fit. If you have any questions or concerns, please reach out to us.

MINISTRY AREAS FOR INTERNSHIP *[can only join one]*

Each ministry area at Mission Church is full of opportunities to grow as a leader. The first thing to know is that ministry is always changing. As leaders, we must be willing to adapt and grow in order to do effective ministry. As an intern, part of your job will be assisting in daily duties to make things happen. We can guarantee that whatever area you find yourself in will be challenging and fruitful in your development as a leader.



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PASTORAL

Pastoral interns will be focused on shepherding and leading the church in high-capacity ways. Special attention will be given to developing practical ministry skills, philosophy, planning, and servant leadership. Pastoral interns can choose 1 of 4 ministry areas to focus on:

- **DISCIPLESHIP**

The discipleship ministry focuses on two main things: first impressions and next steps. The first impressions ministry is all about making Mission feel like home for every person. We want the experience at Mission Church to feel welcoming and exciting for first time visitors. This area will work with our dedicated team of volunteers to create a culture of hospitality and community amongst the people of our church and help strategize the first-time experience and develop ways to encourage people to serve. Next steps consists of leading people from being regular attendees to partners with Mission Church who are committed to reaching our city with the Gospel. We want to make sure there are plenty of opportunities for people to plug in at church. We have resources like our Growth Track designed to help people plug in to the heart of Mission Church. This role will work to ensure discipleship happens at every level in our church. You will gain experience in leading volunteers, creating and providing resources for people in the church, as well as executing strategies to effectively enhance the overall experience at Mission.

- **MISSION KIDS (Preschool and Elementary)**

The worship ministry is devoted to leading the congregation in corporate worship. We believe that each person on stage is a worship leader for Jesus. Interns in this role will gain experience in planning songs for the service, executing rehearsals, and leading in the worship ministry. You will gain experience in leading worship nights, special events, and song writing sessions as well as musical instrumentation and vocal performance.

- **MISSION YOUTH (High School & Middle School)**

The Youth programs at Mission Church focus on equipping and empowering students with the truth of the gospel and the confidence to share it with their friends. The Youth programs achieve this goal by hosting weekly gatherings designed to reach students where they're at. Interns in this role will learn the importance of relating to students



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and leading them towards Jesus. You will gain experience in planning events, preparing messages and organizing small groups. You will also develop leadership skills by leading volunteers and identifying and developing students in the Youth program.

- **WORSHIP**

The worship ministry is devoted to leading the congregation in corporate worship. We believe that each person on stage is a worship leader for Jesus. Interns in this role will gain experience in planning songs for the service, executing rehearsals, and leading in the worship ministry. You will gain experience in leading worship nights, special events, and song writing sessions as well as musical instrumentation and vocal performance.

PRODUCTION

The production team is tasked with producing a high-quality service for the church. Each time a person steps into our church is an opportunity for Jesus to be glorified. That's why the audio and visuals of a service are important. Interns in this role will gain experience in producing the audio and visual elements of a service. You will also take part in various video projects, as well as designing the stage props, maintaining the equipment, and producing special events.

CREATIVE

The creative team helps convey the message of the church through many avenues such as: social media, video, photo, graphic design, and more. Interns in this role will gain first-hand experience in design graphics for sermon series, handouts, church apparel, and more. You will also develop skills in other creative elements in the church such as photography and videography, and gain experience managing social media channels and leading volunteer teams.

THE 3 FOUNDATIONS

LEARNING

This program will help you develop the skills necessary to lead a ministry. You will develop a deeper understanding of ministry and theology that will help you grow as a disciple of Jesus.

LEADING



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There will be lots of opportunities to lead in this program. We will encourage you to identify and develop volunteers in your ministry as well as practice communicating the vision of the church while inspiring people to make it their own.

LOVING

Most importantly, this program will teach you to love more. You will discover a life-long journey of following Jesus and will practice loving God, loving others, and serving both.

THE DETAILS

- Interns must be graduated from High School and at least 18 years of age, with access to reliable transportation for events, meetings, and classes.
- Interns must commit to the entire 12-month or 24-month program (August – July). The 12-month program focuses on developing leadership abilities and gaining hands-on skills for ministry. The 24-month program builds on the first year, with additional opportunities for one-on-one mentorship, a leadership trip, ministry projects, and a certificate from our pastoral team.
- Interns must be willing to work 10 – 15 per week, including Sunday services (hours sometimes vary and may result in more than 15 hours).
- Interns are expected to attend a regularly scheduled theology/ministry class as well as quarterly all-staff meetings, and a yearly staff retreat.
- Interns will NOT be paid and will NOT have housing provided.
- Interns are expected to maintain a Christ-like lifestyle and may be terminated due to any moral failure upon review.
- By the end of this program, interns should expect to have valuable ministry experience and lots of skills necessary to follow the calling God has on your life.

THE PROMISE

We can't promise that this internship program will be easy. However, we can promise that the experience you gain from this will last a lifetime and will be carried with you wherever you find



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yourself. We believe God is calling you to something great and we pray that this program can help you discover it.

For any more questions or concerns, please email wgant@joinmission.com.